Resident Impact Assessment

Contract Award for the Purchase of replacement Vehicles for the Housing Repairs and Estate Maintenance Services

Service Area: Housing

1. What are the intended outcomes of this policy, function etc?

Replacement of non ULEZ compliant, aged, unreliable vehicles

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile
		Total: 206,285
Gender	Female	51%
	Male	49%
Age	Under 16	32,825
	16-24	29,418
	25-44	87,177
	45-64	38,669
	65+	18,036
Disability	Disabled	16%
	Non-disabled	84%
Sexual orientation	LGBT	No data
	Heterosexual/straight	No data
Race	BME	52%
	White	48%

Religion or belief	**Christian**	**40%**
	Muslim	**10%**
	Other	**4.5%**
	No religion	**30%**
	Religion not stated	**17%**

All borough residents will benefit from reduced air pollution from the new vehicles and all users of the Housing and Estate Maintenance service will benefit from reduced service delays achieved by the reduction of vehicle downtime from the new reliable vehicles.

The new vehicles have modern safety equipment fitted including reversing sensors to avoid accidental damage and on board weighing to avoid overloading which negatively affects brake performance and emissions.

---

3. Equality impacts

With reference to the guidance, please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

- Is the change likely to be discriminatory in any way for people with any of the protected characteristics?
  No

- Is the proposal likely to have a negative impact on equality of opportunity for people with protected characteristics? Are there any opportunities for advancing equality of opportunity for people with protected characteristics?
  No
- Is the proposal likely to have a negative impact on good relations between communities with protected characteristics and the rest of the population in Islington? Are there any opportunities for fostering good relations?
  No
- Is the proposal a strategic decision where inequalities associated with socio-economic disadvantage can be reduced?
  No

---

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur as a result of the proposal? Please refer to **section 4.8** of the guidance for more information.

No safeguarding risks or human rights violations will occur as a result of this procurement

If potential safeguarding and human rights risks are identified then **please contact equalities@islington.gov.uk to discuss further**:

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?
For more information on identifying actions that will limit the negative impact of the policy for protected groups see the guidance.

Action	Responsible person or team	Deadline
No impacts have been identified		

Please send the completed RIA to equalites@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:	**Head of Service or higher:**
Signed: __Mark Smith_____	Signed:
Date: 07/11/2018	Date: 14/02/2019